

# Gamified learning services

## Gaming4Impact app, comPLAYance app, Play-Learn-Change app and associated services

### - Terms and conditions

The Gamified learning Services (GLS) is a set of tools to play entertaining and educational games to support employees' in understanding and reflecting on changes and lean into the knowledge on vocabulary, processes and governance regulating and needed to support the change implementation.

These terms and conditions apply to the use of any part of the services. By using the GLS, you accept to be bound by the terms below.

The GLS has been developed and is owned by Implement Consulting Group (the "Developer").

We reserve the right to update these terms for the use of the GLS, which is why you should regularly go through the conditions in force from time to time when you use the GLS.

#### **1. RESPONSIBILITY**

We update the GLS on an ongoing basis and endeavour to make sure that the data in the GLS, including the questions and answers in the games, are always correct. But the use of the GLS is at your own risk, and we do not make any direct or indirect guarantees that the data are correct, and we are not responsible for any errors or omissions. It means that use of the GLS is not a substitute for legal advice and does not create a client relationship between the user and the Developer.

We are not responsible for any loss resulting from the use of the GLS regardless of whether the loss has been caused by any errors or unintentionality in the GLS or by other causes.

#### **2. INTELLECTUAL PROPERTY RIGHTS IN THE CONTENT OF THE GLS**

All intellectual property rights in the GLS and its content, including copyright, belong to the Developer and may not be copied or used in any other connection unless our consent has been obtained.

Any references to the GLS concealing the identities of the Developer are not permitted. Neither the GLS nor any material from the GLS such as pictures and logo etc may be copied or used in any other connection unless the Developers' consent has been obtained. But it is permitted to recommend and mention the GLS.

### **3. PERSONAL DATA**

All collection, storage and other processing of personal data will be in accordance with our privacy policy that can be found [here](#).

### **4. CONTACT INFORMATION**

Please send any questions about the use of the GLS to us at:

Implement Consulting Group: [complayance@implement.dk](mailto:complayance@implement.dk)

These terms and conditions were last updated on **January 5, 2025**.